

HEALTH AND OCCUPATIONAL SAFETY POLICY

For approval by the Board of Directors of ISA CTEEP on December 1, 2020

PURPOSE

To state the corporate decisions designed to protect and preserve the health and safety of employees, suppliers, contractors and third parties of ISA CTEEP and its subsidiaries, considering the characteristics of their business activities, offering safe working environments and a healthy life style by promoting self-care and implementing good promotion and prevention practices.

DECLARATIONS

- We comply with and respect the laws, relevant conventions, agreements and accords, and the voluntary commitments undertaken by ISA CTEEP and its subsidiaries, which are in force.
- We promote self-care and comprehensive care of our employees, suppliers and third parties, emphasizing the permanent responsibility and commitment to operating safely during their activities at all workplaces.
- We recognize self-care as a personal attitude that encourages the development of safe work styles and healthy life habits.
- We are committed to incorporating the necessary measures to preserve occupational safety and health and to manage process-related hazards, implementing risk management measures to eliminate them.
- We are committed to the implementation and maintenance of occupational safety and health management systems that contribute to continuous improvement and ensure compliance through verification and monitoring with participation and consulting channels.

- Employees must safeguard their health, reporting the hazards and risks to which they are exposed, providing truthful information and following occupational health and safety standards.

ROLES AND RESPONSIBILITIES

The specific roles and responsibilities related to the application of this policy are those stated in the occupational health and safety management system or their equivalent.

Rui Chammas
Chief Executive Officer